

STUDY PLAN for Bachelor of Business Administration in Human Resource Management

The University Requirements

University College Requirements are 33 credits out of which 24 credits Compulsory Courses and 9 are electives.

Course Code		Course Title	Pre-requisite	Cr. H
ENG	101	Composition and Modern English I	None	3
ENG	102	Composition and Modern English II	ENG 101	3
MTH	100	College Algebra	None	3
CIT	100	Computer Concepts and Applications	None	3
GED	100	Islamic Studies	None	3
GED	110	UAE Society	None	3
GED	120	Communication Skills in Arabic	None	3
IEC	111	Innovation, Creativity & Entrepreneurship	None	3
Non-Compulsory Requirement(9) Hrs.=3Courses: Natural or physical sciences requirement: student will select one course (3 credits) from the following				
GED	130	Introduction to GIS	None	3
GED	140	Conceptual Physics	None	3
Social or behavioral Sciences requirement: 2 Out of 2 (1 Compulsory , 1 free elective)				
GED	160	Psychology in Everyday Life	None	3
GED	180	Human Behavior and Socialization	None	3
Total				33

Program Requirements (54) Hrs = 18 Courses

A) Compulsory Requirements (54) Hrs = 18 Courses

Course Code		Course Title	Pre-requisite	Cr. H
ACT	191	Principles of Accounting I	None	3
ACT	292	Principles of Accounting II	ACT 191	3
ECO	251	Principles of Microeconomics	MTH 100	3
ECO	252	Principles of Macroeconomics	ECO 251	3
ENG	202	Business Communication	ENG 102	3
FIN	331	Managerial Finance	ACT 292	3
CIT	200	Introduction to Information Systems	CIT 100	3
LAW	231	Legal and Ethical Environment of Business	None	3
MGT	271	Principles of Management	None	3
OBV	290	Organizational Behavior	MGT 271	3
BUS	380	Business Research Methods	QM 241	3
BUS	390	Internship	90 cr hours and not less than 2 GPA	3
MGT	476	Strategic Management (Capstone)	Senior standing	3
MKT	290	Principles of Marketing	MGT 271	3
MTH	120	Business Calculus	MTH 100	3
QM	241	Business Statistics I	MTH 100	3
QM	341	Business Statistics II	QM 241	3
BUS	360	Business Analytics	QM 241, CIT 100	3
Total				54

Human Resources Management Major requirements (33 credits = 11 courses)

A) Human Resources Management Major Compulsory requirements (27credits=9 courses)

Course Code		Course Title	Pre-requisite	Cr.H.
HRM	201	Human Resource Planning and Development	MGT 271	3
HRM	301	Managing Recruitment, Selection and Induction	HRM 201	3

HRM	304	Compensation Management	HRM 201	3
HRM	310	Performance Appraisal	HRM 201	3
HRM	331	Human Resource Information System	CIT 200, HRM 201	3
HRM	303	Organization Development and Change	OBV 290, HRM 201	3
HRM	401	Training and Development	HRM 201	3
HRM	410	Industrial Relations and Labor Laws	HRM 201	3
HRM	415	Strategic Global Human Resource Management	HRM 201	3
Total				27

Human Resources Management Major free elective requirements (6 credits = 2 courses)

Course Code		Course Title	Pre-requisite	Cr.H.
HRM	373	Special Topics in HRM	HRM 201	3
HRM	390	Essential Leaderships Skills for Managers	HRM 201	3
HRM	420	HRM in Public Sector	HRM 201	3
Total				6

Free Electives 3 credit hours (1 Courses other than business).